

Mr. Yves Prud'Homme - a Montréal police officer who joined the force in May 1971 - has led a brilliant career serving the great police family for over 15 years. Intent on improving the lot of his fellow officers, he was first elected to the Montréal Police Brotherhood (FPPM) as a Director (Discipline) in June 1982 and held that position until June 1988.

As for his mandate as President, it did not go unnoticed! Indeed, from June 1988 to March 1998, Mr. Prud'Homme quickly acquired the image of a steadfast spokesman who used every means available to advocate for the rights of police officers. His impressive delivery gave back its rightful standing to the Brotherhood which became once more a respected organization that mattered. During his ten-year tenure at the head of the Brotherhood, he always found ways to improve the working conditions of police officers. He was involved in eight major negotiations, including five that dealt with the renewal of the collective agreement.

Furthermore, in 1998, he negotiated the streamlining of pension benefits of police officers from the Montréal Urban Community (MUC) suburbs with those of the City of Montréal. Let us point out that those issues had been pending since 1972. And then in 1994, he negotiated the repeal of the so-called *orphan clause* that set different pension benefits for officers working in the suburbs before the creation of the MUC in 1972. Among his achievements, it must be noted that he also succeeded in establishing and maintaining a meaningful dialogue between the Brotherhood and the Montréal Police Service which greatly improved the relationship between those two institutions.

In March 1998, wishing to face new challenges and to offer the benefits of his experience to all municipal police officers, he decided to leave the Brotherhood to run for President of the Québec Municipal Police Federation (FPMQ). Elected with an overwhelming majority in June 1998, he remained in that position until June 2004. Among other things, he endeavoured to sustain an excellent relationship between the Brotherhood and the Federation because, according to him, in spite of the different realities experienced by the Montréal police officers and the municipal officers elsewhere in the Province of Québec, all of them are engaged in the same profession. And they must all strive to acquire working conditions commensurate with the demands of their job.

During that period from 1998 to 2004, he also found the time and energy to get involved in the activities of the Canadian Police Association where his influence was highly meaningful. Let us recall that from early 2002 until early 2003, he was involved in negotiations that led to the merger between the National Association of Professional Police and the Canadian Police Association, thus playing an active part in the birth of the Canadian Professional Police Association (CPPA).

Mr. Prud'Homme sat on the Canadian Police Association Board of Directors from August 2003 to June 2004. Of course, his vast experience gained within large labour associations made his input extremely important to further important policing issues.

Yves Prud'Homme may have retired as a Montréal police officer in March 2005 but that time-out did not last long because in November 2005, he was elected Mayor of his municipality. In that capacity, he can continue to spread his influence to advance issues dear to him, thereby making his neighbours benefit from his experience and determination.